



CLUB BYLAWS

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ARTICLE I: NAME OF ORGANIZATION

The name of the organization is: Mid-Atlantic Rubber Club, also known as “M.A.R.C.” Mid-Atlantic Rubber Club (M.A.R.C.) may also be referred to as the “Club.”

ARTICLE II: CORPORATE PURPOSE

The Club is organized exclusively for the purpose of promoting pride in the Rubber Community, to promote the personal and public enjoyment of its members, and to foster a culture of respect, responsibility, and fellowship within the rubber community. The Club shall meet this purpose through the providing of spaces, events, and activities within the Mid-Atlantic region of the United States of America to celebrate the common interest of its membership in rubber, latex, neoprene, vinyl, lycra, spandex, and other related fetish clothing, toys, items, and activities (hereafter summarized as “Rubber”). The Club shall serve a supplementary purpose to provide educational and charitable contributions to organizations that qualify as exempt organizations under section 501(c)(7) of the Internal Revenue Code aligned to its purpose.

ARTICLE III: CLUB COLORS

The Mid Atlantic Rubber Club Patch is the authorized insignia, logo, mark and media representation of the Club.

The patch shall be a round black circle with tire tread texture around its perimeter. Within the circle shall contain a gilded gold ring of chains which contains a blue background with five (5) diagonal white stripes oriented towards the upper right. In the center of the ring shall be a black gas mask with red accents. Surrounding the chain shall be the words “Mid-Atlantic Rubber Club” with two (2) red stars.

ARTICLE IV: MEMBERSHIP

SECTION I: Eligibility of Membership

Membership shall be open to any individual that is 21 or older that supports the purpose statement in Article II.

SECTION II: Classes, Rights & Responsibilities of Membership

The Club shall have 2 classes of membership: Full and Associate.

Full Members

Definition: Full members make significant direct contributions to the clubs activities and goals, with full access to Club benefits.

Rights: Full members shall be entitled to:



1. Purchase and wear full Club colors in public forums;
2. Vote in any Club elections, or votes of membership. Members must be present (either in-person or through virtual means) to vote;
3. Serve in official capacity on the Club Board of Directors;
4. Attend events, meetings of membership, and other Club activities.

Responsibilities: Full members shall:

1. Maintain payment of current dues for full membership annually as defined by the Board of Directors;
2. Adhere to the rules and regulations outlined in the Club Code of Conduct;
3. Attend at least 75% of Club meetings of members annually;
4. Participate, either in the form of volunteer or financial contribution, or attendance to a minimum of 4 of Club activities annually.

Associate Members

Definition: Associate members are individuals who wish to affiliate and participate with the club without the rights and responsibilities of full membership.

Rights: Associate members shall be entitled to:

1. Purchase and wear Associate Club colors in public forums;
2. Attend events, meetings of membership, and other Club activities.

Responsibilities: Associate members shall:

1. Maintain payment of current dues for full membership annually as defined by the Board of Directors;
2. Adhere to the rules and regulations outlined in the Club Code of Conduct.

SECTION III: Application for Membership

Application Requirements

Any person interested in membership may submit an application to the Club via email at midatlanticrubberclub@gmail.com or via the Club website (www.midatlanticrubber.org) to be considered for membership. All applications must include:

1. Personal identification;
2. Contact information;
3. Date of Birth;
4. Level of membership for which they are applying;
5. Endorsement from two (2) Active Members as sponsors;
6. Pledge of agreement to the Club Code of Conduct and Bylaws;



7. Statement of personal interest.

Application Review Procedure

1. Applications submitted shall receive email confirmation of receipt within fifteen (15) days;
2. All received applications will be reviewed on a quarterly basis by the Active Membership or a designated Application Committee as appropriate;
3. Accepted Applicants for Full Membership shall be invited to the current Pledge Class within one week of the application review;
4. Accepted applicants for Full Membership must confirm their place in the Pledge Class to the Club via email;
5. Applicants for Associate Membership do not require participation in the pledge process, and will be presented to the Active Membership for majority vote at a regular or special meeting at which quorum has been achieved.

Pledge Process

After an application is reviewed for full membership, all applicants shall be designated as “Pledges” until their membership status is put up for vote by the active membership. No dues shall be required during the Pledge process. There shall be two (2) Pledge cycles per year, adhering to the timeline below:

1. Cycle 1 shall go from January 1 through June 30;
2. Cycle 2 shall go from July 1 through December 31;
3. Any prospective pledge identified within the last ninety (90) days of a given Pledge Cycle shall be considered as part of the next Pledge Cycle.

Announcement and Introduction: New pledges will be officially announced at the next regular or special meeting, and will be welcomed and introduced to the membership, either during that meeting, or at a social event.

Participation and Expectations: During the Pledge period, Pledges are considered non-active members, and as such will not be entitled to vote on any Club business. However, Pledges are encouraged to attend open meetings, and volunteer in any/all Club events and activities.

Mentorship Program: In the last ninety (90) days of the Pledge Cycle, each Pledge will be assigned a “Big Sibling” by the Board of Directors, who is an experienced member of the Club who will serve as a guide and mentor throughout the remainder of the Pledge process. Big Siblings are responsible for helping the Pledge become familiar with the Club mission, Bylaws, and Code of Conduct, expectations of membership, Club traditions and culture, and opportunities for leadership and service.

Pledge Duration and Advancement: At the end of each Pledge Cycle, the Board of Directors will present the Pledge Class to the Membership for a vote of approval at a regular or special



meeting at which quorum has been established. A simple majority vote of Full Members present is required for advancement to Full Membership.

SECTION IV: Annual Dues

Dues assessments shall be determined by the Treasurer, and approved by the Board of Directors ahead of the Annual Meeting of Members in December. Notification of the annual dues assessments shall be made to all members at the Annual Meeting of the Members, and shall be collected in full no later than 31 January of the following year.

SECTION V: Code of Conduct

The Club shall maintain a Code of Conduct to establish expectations for behavior, safety, mutual respect, non-discrimination, and inclusion among all members, Directors, and participants at Club-sponsored events and activities. All members, including Pledges, are expected to adhere to the Code of Conduct at all times. Violations of the Code of Conduct may result in disciplinary action, including but not limited to suspension, removal from office, or termination of membership, as outlined in Club policy. The Code of Conduct shall be reviewed annually by the Board of Directors, and may be amended by a majority vote of the Board.

SECTION V: Termination of Membership

Any Member may have their membership terminated in 1 of 3 ways: Voluntary Resignation, Inactivity, or Involuntary Resignation.

Voluntary Resignation: This occurs when a Member chooses to step away from the Club on their own terms, without pending disciplinary issues or actions. To voluntarily resign, a Member must submit a written resignation to the Club Secretary. A confirmation of receipt shall be sent via email within fifteen (15) days of submission. The member may be eligible for future reinstatement upon request, subject to Board of Directors review and approval.

Resignation Due to Inactive Membership: Any Member may have their membership terminated by majority vote of the Board of Directors if they have failed to fulfill the responsibilities of membership, to include failed payment of annual dues assessment, or inactivity in Club events and activities. In this event, the Member's class of membership may be downgraded from Full to Associate instead of full termination of membership.

Involuntary Resignation: This occurs when a Member is removed or permanently banned due to serious violations of Club policies and the Code of Conduct. Any Member removed involuntarily can not be reconsidered for reinstatement at any time.

Consequences of Termination of Membership: Following termination of membership, former members shall be prohibited from showing Club colors in public forums. Any unpaid dues, or other charges previously accrued shall be recorded in the minutes of the Club, and may be used as grounds for rejection if the former member applies for membership status in the future.



ARTICLE V: MEETINGS

SECTION I: Regular Meetings

Regular meetings of the members shall be held no less than four (4) times a year, at a time, and location of which shall be designated by the Board President. At the regular meeting, the members shall receive reports on the activities of the Club and may vote upon official business of the Club. As needed, meetings shall be split into two (2) parts, Open and Closed:

Open Meeting: Open Meetings or any portion of a regular meeting characterized as “Open” shall be open to the general public. Sensitive material (including but not limited to membership status, finances, etc.) are not to be discussed in these forums.

Closed Meeting: Closed Meetings or any portion of a regular meeting characterized as “Closed” shall be only attended by members of the Club. Sensitive material (including but not limited to membership status, finances, etc.) may be discussed with the doors closed in these forums. The Secretary shall record meeting minutes and distribute the minutes of Closed Meetings to Members only.

SECTION II : Annual Meeting of Members

An annual meeting of the Members shall take place in the month of December, the specific date, time, and location of which shall be designated by the Board President. At the annual meeting the Members shall elect Directors and Officers, and determine the direction of the Club for the coming year.

SECTION III: Definition of Quorum

For all Club meetings, Regular & Annual, the quorum shall be attained by two-thirds ($\frac{2}{3}$) of the membership of the Board of Directors and at least one-third ($\frac{1}{3}$) of the Full Members, to be determined by the Secretary of the Club.

SECTION IV: Voting

Except as otherwise specified in these Bylaws or provided by statute, the acts of a simple majority (51%) of the members present at which a quorum is present shall determine the acts of the Club. All eligible Full Members have one (1) vote.

SECTION V: Notice of Meetings

Notice sent by means of email for each meeting shall be given to each voting member, no less than two (2) weeks prior to the meeting.



SECTION VI: Meeting Procedures

Club meetings will be conducted in an orderly but informal manner. Common sense rules of good sportsmanship and good fellowship will prevail, however, in the event of controversy, Robert's Rules of Order will govern.

SECTION VII: Virtual Attendance and Voting

Members are permitted to attend meetings electronically via telephone or video conference when such opportunities are readily available. Electronic voting procedures may be authorized by the Board of Directors in accordance with the Bylaws, provided that procedures maintain member confidentiality and integrity of the voting process.

ARTICLE VI: BOARD OF DIRECTORS

SECTION I: General Powers

The affairs and property of the Club shall be managed by its Board of Directors.

SECTION II: Number of Directors

The number of Directors shall be nine (9).

SECTION III: Eligibility of Directors

Each member of the Board of Directors shall be a Full Member of the Club. No two (2) Members of the Board of Directors related by blood or marriage/domestic partnership within the second degree of consanguinity or affinity may serve on the Board of Directors at the same time.

SECTION IV: Responsibilities of Directors

It shall be the duty of all Directors of the Club to attend each meeting of the Club and of the Board of Directors. If a Director is unable to attend a meeting, they shall notify another Director, and make arrangements to have all necessary reports and materials under their assigned duties to the meeting in their absence. No Director shall miss more than two (2) consecutive or three (3) Board or Member Meetings annually without proactive communication of absence.

Additional Responsibilities of Officers: In addition to attendance and participation, Directors will be responsible for the duties associated with their respective Officer role as outlined in ARTICLE VII: Officers.

SECTION V: Election of Directors

Directors shall be elected at the Club's Annual Meeting of Members in December (assuming a quorum) by a majority of Full Members present. In the event that a quorum is not present, the election will be held at the next Member Meeting for which there is a quorum.



Nomination: Any Full Member may nominate themselves or any other Full Member for the Board of Directors. The nominated Member may accept or decline the nomination. Nominations for elected positions will be closed at the end of business at the Member Meeting held prior to the Annual Meeting of Members.

Voting Procedures: The Secretary will prepare written or electronic ballots prior to the Annual Meeting of Members with the names of individuals nominated for the Board of Directors. These ballots will be distributed at the Annual Meeting of Members or via alternative electronic distribution model. In the event that more candidates are nominated than vacant Directors, the candidates with the highest number of votes shall fill the vacant positions. The Secretary and two (2) other Full Members not running for office will collect and count the ballots, to verify the accuracy of ballots cast electronically. The tenure Club President will announce the results, which will be formally recorded in the minutes of the Club.

SECTION VI: Term of Office

The term of office of each Director shall be two (2) years, and thereafter until their successor has been elected, staggered such that terms of five (5) Directors shall expire in years which are an odd number, and the outstanding four (4) Directors shall expire in years which are an even number.

Term Limits: There shall be no limits on the number of consecutive terms a Director may serve.

Re-election and Continuity: All Directors are eligible to run for re-election at the end of their term. Directors shall remain in office until their successors are elected and seated, unless otherwise removed or resigned per Club policy.

SECTION VII: Board Meetings

The Board of Directors shall meet regularly throughout the year in closed meetings in addition to those Meetings of Members as defined in ARTICLE VI: Meetings. Board Meetings shall be identified by at least seven (7) days advance notice to the Board of Directors. Notices should include the agenda/topics for discussion. Board Meetings may include non-Director Members as needed for advisory purposes or affiliation with a Club sponsored Committee. The presence of a simple majority of current Directors shall be necessary at any meeting to constitute a quorum.

SECTION VIII: Suspension and Removal of Directors

A Club Director may be removed from office at any time by a simple majority of Full Members. The Board of Directors must notify the membership of the scheduled vote no less than thirty (30) days in advance, via email and/or official Club communication channels. Reasons for removal include violation of Code of Conduct, and/or unfulfilled duties.



Suspension and Removal Due to Violation of Code of Conduct: Any Director alleged to have violated the Code of Conduct, shall be suspended from all associated duties and privileges, pending formal investigation and decision in accordance with the procedures outlined by the Code of Conduct. Violations of the Code of Conduct may result in disciplinary action, including but not limited to suspension, removal from office, or termination of membership, as outlined in Club policy.

Removal Due to Unfulfilled Duties: Any Director who fails to fulfill their responsibilities as outlined in ARTICLE VII: Officers may be nominated for removal by any Full Member.

SECTION IX: Vacancies

Vacancies of Directors, will be filled for the unexpired portion of the term of office by a majority vote at the next Member Meeting of the Club, following nominations from the floor.

SECTION X: Leadership Succession and Mentorship

Outgoing Directors and Officers are expected to support transitions by documenting their responsibilities and mentoring incoming Board Members. The Club encourages leadership development by engaging new Members in Committee work, mentorship, and community representation initiatives.

SECTION XI: Compensation

No Club Director shall receive any compensation for their services as a Director.

SECTION XII: Member Grievances and Whistleblower Protection

Members may confidentially report misconduct, ethical concerns, or violations of the Code of Conduct to the Equity Chair, Secretary, or a designated third party. The Club strictly prohibits retaliation against any individual who reports such concerns in good faith. The Board shall ensure appropriate investigation and resolution of such concerns while maintaining confidentiality in accordance with the procedures outlined in the Code of Conduct.

SECTION XIII: Confidentiality

No Club Director shall discuss or disclose information about the Club, its activities, or its Members to any person or entity unless such information is already a matter of public knowledge, such person or entity has a need to know, or the disclosure of such information is in furtherance of the Club's purpose, or can reasonably be expected to benefit the Club. Discretion and good business judgement shall be used in discussing the affairs of the Club with third parties. Acceptance of a position as a Director shall constitute consensual agreement with this policy of confidentiality.



SECTION XIV: Conflict of Interest Policy

All Directors and Officers must disclose any actual or potential conflicts of interest and must recuse themselves from discussion or voting on any matters in which they have a personal or financial interest. The Board may adopt a Conflict of Interest Policy to further guide this process.

ARTICLE VII: OFFICERS

SECTION I: Definition of Officers

Officer positions shall be determined and assigned to each Director totaling nine (9) Officer positions:

1. President
2. Vice President
3. Treasurer
4. Secretary
5. Membership Chair
6. Events Chair
7. Equity Chair
8. Media Chair
9. Legacy Chair

SECTION II: Eligibility of Officers

Each Officer shall be a Director of the Board of the Club. No Director may serve more than one Officer position at any given time.

SECTION III: Designation of Officers

Upon election by the Membership, the designation of Officer roles will be assigned by vote of simple majority of the Board of Directors. This designation of roles shall occur after each general election of Directors at a closed Board Meeting. In the event that for a given Officer role, a single candidate does not receive a simple majority of the vote, a run-off between the two Directors with the highest percentage of the vote shall occur. All Officer roles shall be considered during any designation vote, not just those which were otherwise vacant or resulting from a change of roster on the Board of Directors.

SECTION IV: Term of Office

The term of office of each Officer shall be one (1) year, and thereafter until their successor has been elected.



Term Limits: A Director may not serve in the same Officer position for more than four (4) consecutive years. Partial terms of less than one year, due to appointment or special election, do not count toward this limit.

Re-election and Continuity: All Officers are eligible to run for re-election at the end of their term. Officers shall remain in office until their successors are elected and seated, unless otherwise removed or resigned per Club policy. If an Officer is term limited, they may assume a different Officer role for at least one (1) full term before being eligible to serve in the role for which they reached the limit of their term.

SECTION V: Duties of Officers

All Officers shall be responsible for maintaining a position-specific “How-To Guide” or Standard Operating Procedure (SOP) for their role. This document shall be updated throughout their term and finalized prior to the end of their service. This document shall include

1. A description of duties and responsibilities expanding on the Officer position responsibilities listed below;
2. A summary of routine tasks, timelines, and best practices;
3. Any relevant contact information, account access, login credentials, and/or passwords (secured appropriately);
4. Note of prior challenges or successes;
5. Reference to important Club documents or digital resources.

These documents shall be compiled by the Secretary and stored in an official Club shared drive or designated digital repository, accessible by current Directors.

President

The President shall:

1. Serve as the Executive Agent for the Club;
2. Preside at Member and Board Meetings;
3. Counter-sign with the Treasurer all contracts and agreements of the Club;
4. Provide the Secretary with copies of all Club correspondence as the executive agent;
5. Represent the Club when attending official functions of other clubs, or designate an alternate representative;
6. Monitor and coordinate the activities of all Club committees;
7. Serve as an ex-officio member of all Club committees.

Vice President

The Vice President shall:

1. Support the President in executing organizational goals and represent the Club in their absence;
2. Assist in coordinating the work of all other Officers and Committee Chairs;
3. Facilitate leadership meetings and strategy sessions;



4. Help resolve conflicts and ensure decisions align with the Club's mission;
5. Take the lead on special projects or initiatives as assigned by the Board;
6. Promote the Club's core values of pride, responsibility, and fellowship within the rubber community;
7. Serve as a visible representative at community events and in outreach efforts;
8. Collaborate with the Events and Equity Chairs to ensure programming reflects diverse voices and inclusive representation of rubber interests;
9. Preside at Member and Board Meetings at such time as the President is unavailable.

Treasurer

The Treasurer shall:

1. Maintain accurate financial records, including income, expenses, and budgeting;
2. Manage the Club's bank account and ensure transparent financial transactions;
3. Provide regular financial reports to the board and membership;
4. Coordinate with event organizers to handle budgets and payment processing;
5. Ensure compliance with any local, state, or federal financial reporting requirements;
6. Track and report donations or fundraising efforts intended for educational or charitable initiatives;
7. Ensure financial activities align with 501(c)(7) regulations and the Club's supplementary purpose (e.g., charitable giving or sponsorships);
8. Provide transparency to members regarding use of funds supporting community growth and rubber pride.

Secretary

The Secretary shall:

1. Record and distribute minutes from all board and general meetings;
2. Record and maintain membership attendance at all Club sanctioned events;
3. Maintain Club documentation, including bylaws, policies, and historical records;
4. Manage official Club correspondence (emails, letters, notifications);
5. Maintain an official Club shared drive or designated digital repository;
6. Set and enforce standard file naming conventions;
7. Ensure that meeting notices and agendas are distributed in a timely manner;
8. Assist with archiving decisions and communications for organizational continuity;
9. Maintain records of all charitable or educational partnerships and initiatives;
10. Document decisions and actions taken in support of the Club's mission, especially around educational efforts and community representation;
11. Support historical preservation efforts to help maintain the legacy and cultural relevance of the Club.

Membership Chair

The Membership Chair shall:

1. Maintain an up-to-date membership database;
2. Process new Member applications and renewals;



3. Coordinate execution of the Club Pledge process;
4. Welcome and onboard new Members;
5. Communicate with Members regarding benefits, events, and volunteer opportunities;
6. Develop strategies to retain and grow Club membership;
7. Develop initiatives to engage Members around the values of pride, responsibility, and public presence in the rubber community;
8. Promote Member participation in educational programs, volunteer opportunities, and charitable actions;
9. Help cultivate a sense of shared identity and respect within the rubber and fetish spaces the Club supports.

Events Chair

The Events Chair shall:

1. Plan, organize, and oversee all club events (socials, meetups, educational sessions);
2. Coordinate event logistics, including venues, permits, and supplies;
3. Work with the Treasurer on event budgets and expenses;
4. Collaborate with the Media Chair to promote events;
5. Ensure that events are inclusive, safe, and aligned with club values;
6. Ensure that events celebrate rubber culture while also educating, welcoming, and connecting participants;
7. Develop at least one event annually that includes an educational or charitable component (e.g., a kink education workshop, benefit for a local LGBTQ+ nonprofit, etc.);
8. Help create spaces that reinforce the public image of rubber enthusiasts as respectful, responsible, and community-minded.

Equity Chair

The Equity Chair shall:

1. Advocate for inclusivity, accessibility, and representation within all Club activities;
2. Manage review and execution of the Club Code of Conduct;
3. Identify and address equity-related concerns or barriers to participation;
4. Provide guidance to the board on creating a welcoming environment for all genders, races, sexual orientations, and abilities;
5. Lead initiatives, workshops, or campaigns promoting diversity;
6. Monitor Club practices to ensure alignment with equity goals;
7. Lead initiatives ensuring that the rubber scene—as represented in the Club’s spaces and events—is accessible and affirming for BIPOC, trans, disabled, and underrepresented community members;
8. Ensure educational programs and public outreach include diverse perspectives on fetish and identity;
9. Identify and address systemic barriers to participation in rubber culture within the Club and its outreach.



Media Chair

The Media Chair shall:

1. Manage the Club's social media platforms and digital presence;
2. Create and distribute promotional materials, newsletters, and announcements;
3. Maintain and update the Club's website;
4. Capture and curate media content from events (with consent);
5. Support brand consistency and public representation of the Club;
6. Promote rubber pride and visibility through respectful, affirming, and educational content;
7. Develop campaigns or spotlights on Member stories, Club history, and rubber culture to support the mission of fellowship and public image building;
8. Promote charitable and educational events to help elevate the Club's public presence and respectability.

Legacy Chair

The Legacy Chair shall:

1. Represent general Member concerns and perspectives on the Board;
2. Provide support across various Club initiatives as needed;
3. Preserve and share the Club's history and legacy within the leather/rubber/kink community;
4. Act as a liaison with former leadership and long-term Members;
5. Coordinate execution of the Big Sibling program for Pledge classes;
6. Assist in mentoring new leaders and supporting leadership transitions;
7. Act as a guardian of the Club's culture, ensuring the mission remains embedded in current activities and leadership development;
8. Preserve Club traditions while helping the board evolve with new ideas and Members;
9. Support mentorship of new Members and Officers, especially around understanding the importance of Club's public and educational roles.

SECTION VI: Vacancies

Vacancies of Directors will result in a review of all assigned Officer roles. Following filling of the vacancy for the unexpired portion of the term as defined in ARTICLE VI, SECTION IX, the Board shall vote to assign Officer roles in accordance with ARTICLE VII, SECTION III.

SECTION VII: Compensation

No Club Director shall receive any compensation for their services as an Officer.

ARTICLE VIII: COMMITTEES

SECTION I: Standing Committees



To support the mission and operations of the Club, the following standing Committees shall be established, each Chaired by an Officer, and set with the purpose of assisting in the responsibilities of the associated Officer position:

1. **Membership Committee** (led by the Membership Chair)
2. **Events Committee** (led by the Events Chair)
3. **Equity Committee** (led by the Equity Chair)
4. **Media Committee** (led by the Media Chair)
5. **Legacy Committee** (led by the Legacy Chair)

Each committee shall assist in organizing and implementing programs and initiatives that promote the Rubber community, celebrate its diversity, and further the goals of respect, responsibility, and fellowship.

SECTION II: Ad Hoc Committees

The Board of Officers may create ad hoc or temporary Committees as needed to address specific projects or initiatives aligned with the Club's purpose. Ad Hoc Committees may be Chaired by any Full Member. Such Committees shall dissolve upon completion of their assigned duties.

SECTION III: Committee Appointments

Chairs may appoint Members in good standing to serve on their respective Committees. Participation in Committees is encouraged as a means of fostering community engagement, leadership development, and Member representation.

SECTION IV: Oversight and Reporting

All Committees operate under the oversight of the Board and must report regularly on their activities. Chairs shall provide updates during Board meetings and ensure that Committee actions align with the Club's mission, values, and Bylaws.

ARTICLE IX: FINANCES

SECTION I: Fiscal Year

The Club's fiscal year shall run from January 1 through December 31.

SECTION II: Fiscal Oversight

The Treasurer shall oversee all financial matters of the Club, maintaining accurate records of income, expenditures, and assets. Financial activity shall be conducted in a transparent and accountable manner, consistent with the Club's nonprofit status under section 501(c)(7) of the Internal Revenue Code.



SECTION III. Budget

An annual budget shall be prepared by the Treasurer in collaboration with the Board and approved by a majority vote of the Board. All expenses must directly support the Club's stated purposes, including events, activities, administrative costs, and educational or charitable initiatives.

SECTION IV: Expenditure of Funds

Any expenditure of funds predefined within the Budget shall be approved by simple confirmation by the President and Treasurer, and execution by the Treasurer. Expenditure of any funds not predefined within the annual Budget shall require decision by a simple majority of the Board.

SECTION IV: Revenue and Dues

The Club may generate revenue through member dues, event fees, donations, merchandise sales, or other lawful means consistent with 501(c)(7) requirements. All funds shall be used to promote the Club's mission and sustain its operations.

SECTION V: Charitable Contributions

As part of its supplementary purpose, the Club may make charitable contributions to organizations whose missions align with the values of the Rubber community. Such contributions must be approved by a majority vote of the Board and must comply with all applicable laws and nonprofit regulations.

SECTION VI: Banking and Access

All Club funds shall be held in a dedicated bank account under the Club's name. The Treasurer and one other Officer designated by the Board shall have access to manage the account. Dual control and best practices in financial oversight are encouraged to maintain integrity and accountability.

ARTICLE XI: AMENDMENT OF BYLAWS

SECTION I: Proposal

Amendments to these bylaws may be proposed by any Director or by a petition signed by no fewer than ten (10) Members in good standing.

SECTION II: Notice

Proposed amendments must be submitted in writing and made available to the full membership at least fifteen (15) days prior to any vote.



SECTION III: Approval

To be adopted, an amendment must receive a two-thirds ($\frac{2}{3}$) majority vote of Members in good standing present at a scheduled meeting or participating through a sanctioned electronic voting process.

SECTION IV: Alignment with Purpose

All amendments must remain consistent with the Club's mission and purpose as stated in Article I, and must not conflict with any applicable laws governing nonprofit social clubs.

SECTION V: Periodic Review

The Board of Directors shall review these Bylaws at least once every two (2) years to ensure alignment with the Club's mission and compliance with applicable laws. Any proposed changes must follow the amendment procedures outlined in this Article.

ARTICLE XII: SUSPENSION OF BYLAWS

The Bylaws of the Club, in part or in whole, may be suspended under exceptional circumstances by a supermajority vote of two-thirds ($\frac{2}{3}$) of the total membership in good standing.

- The purpose of the suspension must be clearly stated at the time of the vote.
- Suspension may only be enacted when adherence to the Bylaws would directly conflict with the immediate needs, safety, or sustainability of the Club.
- Any suspension shall be temporary in nature and subject to review at the next scheduled membership meeting or special session.

ARTICLE XIII: INDEMNIFICATION

To the fullest extent permitted by the laws of the State of Maryland, the Club and its Members shall indemnify any Director, Officer, or Member who is involved in any legal action by reason of their service to the Club. This protection shall apply to claims arising from their duties, provided they acted in good faith and in a manner reasonably believed to be in the best interest of the Club.

ARTICLE XIV: DISSOLUTION

In the event of the dissolution of the Club, any assets remaining after the payment of debts and obligations shall be distributed to one or more nonprofit organizations whose missions align with that of the Club, as determined by a majority vote of the Board of Directors. Distribution must comply with section 501(c)(7) of the Internal Revenue Code and the laws of the State of Maryland.